

F.A.Q

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How would you describe your corporate culture in five words?

Reliability-Consistency-Collaboration-Communication-Customer Satisfaction-Goals-Growth

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What's the best part of working here that I wouldn't be able to tell on a tour?

Quality work environment-Knowledge acquisition and transmission-Organization and procedures-Effective communication-Employee development

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What kind of employee achievements does the company recognize?

Good behavior – Compliance with procedures – Initiative taking-Productivity – Creativity – Teamwork-Precision

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What kind of philanthropy does the company contribute to or participate to?

TES contributes to the prosperity of the society and the natural environment by actively participating activities, donations and open dialogue.

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How often do you hold company-wide meetings?

The teams and departments of the company organize weekly meetings, where they discuss about the progress and the new goals of TES.

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What is the company's approach to career development?

Taking into consideration the current situation in Greece, the lack of experienced executives and the small marketplace, the company invests in the old and new employees, encourages, supports and contributes in every way to their professional development, through the implementation of its procedures and its organizational structure.

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Describe the work-life balance of employees

The company operates on a continuous and specific schedule, always in the context of its capabilities. It is of major concern that its employees achieve the right balance between their professional and personal career.

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What kind of opportunities do you offer for advanced training and education?

TES encourages and supports the additional training of its employees, through proposed programs or programs identified by the employees. At the same time the company trains its employees through procedures, instruction forms as well as meetings between the teams and the departments.

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Why are you proud of this company?

We feel proud about TES and this derives from the active contribution of all its members. The customers' satisfaction and continuous improvement of their service, the satisfaction and the progress of employees, the achievement of our shareholders' goals as well as the contribution to the natural environment and the society constitute our purpose and at the same time the reasons why we are proud for our company. The most important, however, is the effort we made in order to remain loyal to our goals and to form the future ones.

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Thank you